**The HLP Leadership Questionnaire.**

The leadership questionnaire has been based on the NHS Leadership frame work self- assessment tool.

The questions are taken from the sections as shown below:

1. Demonstrating Personal Qualities: Q1 and Q2.
2. Working with Others: Q3, Q4, Q5 and Q6.
3. Managing Services: Q7 and Q8.
4. Improving Services: Q9 and Q10.
5. Setting Direction: Q11 and Q12.
6. Creating the Vision: Q13 and Q14.
7. Delivering Strategy: Q15.

The questionnaire may be given to some or all members of the team to assess current status and will allow you to see how the team responds to your leadership style.

Depending on the results from the feedback you may want to look at a particular section in more depth or you may have an interest in looking at the full self - assessment tool to reflect on personal learnings and ways to improve team perception of performance as the leader.

It would be suggested that a further review of leadership be conducted in 12 months.

Further guidance is available from CPPE training course Leadership for Healthy Living Pharmacies.